

Job Description – SP Industries, Inc.

Job title:	Industrial Painter
Location:	Hopkins, Michigan
Terms:	Full Time
Salary/Benefits:	Based on Qualifications & Experience / Health, Dental, 401k, Short Term Disability, Vacation, Holidays and Profit Sharing.
Reports To:	Production Manager

- Requirements:**
- The **Industrial Painter** must have at least 3+ years of painting experience with on-the-job paint booth experience.
 - The **Industrial Painter** must have experience with surface prep on various materials, masking, and paint mixing.
 - The **Industrial Painter** possess knowledge of tools, equipment, materials, and paint application techniques.
 - The **Industrial Painter** will have the ability to properly and efficiently prepare and apply primers, paints, epoxy, and other surface coatings, using various application methods.
 - The **Industrial Painter** must obtain and maintain a current forklift and overhead crane operator's licenses per SP and OSHA regulations.
 - The **Industrial Painter** must follow safe work and handling procedures and OSHA guidelines for dealing with industrial coating processes.
 - The **Industrial Painter** must have the ability to preform basic calculations for paint mixing responsibilities and maintain a logbook of material usage.
 - The **Industrial Painter** must be able to stand for long periods of time, lift up to 50 lbs consistently, be comfortable with use of ladders and work in various positions, for example: crouching, kneeling, lying down, and access/work in low (40") spaces.
 - The **Industrial Painter** must possess strong communication skills, the ability to work independently with minimal supervision, and work within a team environment.
 - The **Industrial Painter** must possess mechanical aptitude and high attention to detail.
 - The **Industrial Painter** must have general computer knowledge.

About the Role: SP Industries is dedicated to maintaining the highest level of service, product quality, and product design. We also remain committed to sincerely, professionally, and ethically serving the best interests of our customers. The **Industrial Painter** will safely and efficiently prepare the surface, properly mix, and apply paint to weldments, components, and end products. The **Industrial Painter** will follow all company rules and standard operating procedures.



Responsibilities:

- The **Industrial Painter** will prepare surfaces: wash, scrape, sand, and/or smoothing interior and exterior surfaces prior to painting or applying other related materials.
- Effectively and efficiently apply coats of primer and paint to interior and exterior surfaces of equipment and components.
- Will work with safety coordinator to maintain a SDS library for on hand materials, while also reporting usage quantities for accurate regulatory documentation.
- Will work directly will safety coordinator to manage PPE fit requirements, documentation, and replacement when necessary.
- Communicates with management on supply levels by accurately estimating materials needed for current production forecasts.
- Manage one's workload to ensure steady progress and timely completion of requirements, responsibilities, and corporate initiatives.
- Hazardous material management includes: identifying, appropriately handled, and properly disposing of waste materials.
- The **Industrial Painter** will be responsible for maintaining daily log sheets to uphold EPA and OSHA guidelines.
- Communicate with production teams on order status/progress and identify any possible issues or delays.
- Must adhere and enforce all criteria to maintain compliance with ANSI Z245.2 Safety Standards and applicable OSHA regulations.
- Note: this list of responsibilities is not inclusive; however, it is intended to be a basis for performance and evaluation. Other duties may be assigned.

Benefits:

SP Industries Inc. offers competitive wages with the opportunity for performance-based profit sharing. SP will provide uniforms. Health, Dental, Short-Term Disability Insurances, 401K, Health Savings Account, and continuous improvement/education/training opportunities are available along with paid vacation and 9 paid holidays.

About Us:

SP Industries Inc. is a family owned and operated company that designs custom waste and recycling material handling equipment out of Hopkins, MI. We exist to manufacture the highest quality waste handling equipment, customized to surpass customer expectations, while serving with integrity to those we work for and work with. With growth in mind, we're looking to expanding our SP family. SP Industries is located conveniently between Holland, Grand Rapids, and Kalamazoo.

SP Industries, Inc. is an equal opportunity employer. Your application will be considered without regard to race, color, national or ethnic origin, ancestry, age, sex, sexual orientation, gender identity, genetic information, marital status, qualified veteran's status, disability, or any other categories or characteristics protected by federal, state, or local law.

Applicants with disabilities may be entitled to reasonable accommodation under the terms of the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done, which will ensure an equal employment opportunity without imposing undue hardship on SP Industries, Inc. Please inform the company's personnel representative if you need assistance completing any forms or to otherwise participate in the application process.



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